

Senior Research Fellow, Citizen Engagement in Energy & Climate Governance

Person specification

Ref: A3282

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview*
A PhD in a relevant field, or equivalent substantial experience in a relevant research-intensive role	Essential	Application Form
Proven research experience in one or more of the following fields: climate policy/governance, energy policy/governance, deliberative methods/processes. This experience could have been gained in an academic or other context.	Essential	Supporting Statements
Publications record appropriate to stage of career, including first-author research publications in peer-reviewed journals, or equivalent professional outputs, eg policy reports.	Essential	Application Form
Experience of working with a range of relevant research methods.	Essential	Supporting Statements/Interview
Experience of collaborating with stakeholders, eg government and business representatives.	Essential	Supporting Statements/Interview
Good organisational skills, including project management, organisation of data, data archiving, and producing research outputs to deadlines.	Essential	Supporting Statements/Interview
Effective interpersonal skills including evidence of working collaboratively within a team and providing appropriate guidance for colleagues	Essential	Interview
Ability to convey an appropriate rationale and interest in applying for this particular post	Essential	Application Form / interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicant are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.